

**DELAWARE TOWNSHIP**  
**ORDINANCE #2017-20**  
**MUNICIPAL SALARY AND COMPENSATION RANGES**

AN ORDINANCE OF THE TOWNSHIP OF DELAWARE, COUNTY OF HUNTERDON AND STATE OF NEW JERSEY TO AMEND ORDINANCE #2017-04 TO ESTABLISH MUNICIPAL SALARY AND COMPENSATION BY RANGES.

Section 1. Individual salaries and compensation for employees not covered by a collective bargaining unit shall be established by an annual Resolution to be approved by the Delaware Township Committee. Salaries and compensation from the previous calendar year shall remain in effect until otherwise amended by resolution. The range of municipal salaries and compensation to be paid by the Township of Delaware until otherwise changed or amended shall be as follows:

Mileage \$ .52 – 0.60 per mile

**ADMINISTRATION**

Township Committee \$ 3,500-\$4,500 yearly

**ASSESSOR’S OFFICE**

Assessor \$27,000-\$36,000 yearly

**BUILDING DEPARTMENT**

Construction Code Official, Fire Protection Subcode Official, Fire Protection Subcode Inspector, Building Subcode Official, Building Subcode Inspector, Substitute Electrical Subcode Official, Substitute Electrical Subcode Inspector, Substitute Plumbing Inspector, Substitute Mechanical Inspector, ADA Coordinator. \$25,000-\$40,000 yearly

Electrical Subcode Official and Electrical Subcode Inspector \$12,000-\$22,000 yearly

Plumbing Subcode Official, Plumbing Subcode Inspector and Mechanical Inspector	\$10,000-\$16,000 yearly
Substitute Electrical Inspector	\$ 25.00 - \$35.00 hourly
Substitute Plumbing Subcode Official	\$ 25.00- \$35.00 hourly
Substitute Plumbing Inspector	\$ 25.00- \$35.00 hourly
Substitute Construction Official	\$ 25.00-\$35.00 hourly
Substitute Building Subcode Official	\$ 25.00-\$ 35.00 hourly
Substitute Building Inspector	\$ 25.00-\$35.00 hourly
Substitute Fire Protection Subcode Official	\$ 25.00 -\$35.00 hourly
Substitute Fire Inspector	\$ 25.00 -\$35.00 hourly
Zoning Officer	\$ 5,000-\$8,000 yearly
Deputy Zoning Officer	\$ 8,000-\$13,500 yearly
Flood Plain Administrator	\$ 400-\$800 yearly
Technical Assistant/Secretary to C.C.O.	\$22,000-\$31,000 yearly
Clerical Help - Part Time	\$ 8.00-\$20.00 hourly
Stockton Inspections	\$ 28.00 per inspection
<u>CLERK'S OFFICE</u>	
Township Clerk	\$40,000-\$70,000 yearly
Acting Clerk	\$45,000-\$62,000 yearly
Registrar	\$2,000-\$4,000 yearly
Deputy Clerk	\$ 7,000-\$12,000 yearly
COAH Municipal Housing Liaison	\$ 1,500-\$3,500 yearly
COAH Municipal Administrative Agent	\$ 3,000-\$6,000 yearly
Administrative Assistant	\$ 2,000-\$55,000 yearly
<u>FINANCE ADMINISTRATION</u>	
Tax Collector	\$12,000-\$40,000 yearly
Deputy Tax Collector	\$ 0-\$21,000 yearly
CMFO/Treasurer	\$60,000 - \$95,000 yearly

Deputy Treasurer \$ 1,000 - \$ 13,000 yearly

HEALTH DEPARTMENT

Perc Test Witness \$ 200.00 per test

Perc Test Witness (Alternate) \$ 175.00 per test

Board of Health Secretary \$ 3,000-\$8,000 yearly

ANIMAL CONTROL DEPARTMENT

Animal Control Licensing Agent \$ 3,000-\$6,500 yearly

POLICE

Chief of Police \$90,000-\$110,000 yearly

Part Time Patrolman \$ 13.00-\$28.00 hourly

Court Security \$ 150.00 per  
court session

Police Department Administrative Assistant \$17,000-\$26,000 yearly

Police Department Matron \$ 50-\$65 minimum for a  
3 hour callout and \$14.00 per hour  
after three hours if not already  
covered by salary

Crossing Guard \$ 14-\$18 per shift

OFFICE OF EMERGENCY MANAGEMENT

OEM Coordinator \$ 3,000-\$5,000 yearly

Deputy OEM Coordinator \$ 6,000-\$10,500 yearly

Emergency Management Coordinator's Secretary \$ 1,000-\$2,500 yearly

ROAD DEPARTMENT

Road Supervisor/Director of Public Works \$60,000-\$90,000 yearly

Deputy Road Supervisor \$ 25.00-\$35.00 hourly

Road Department Labor - Part Time \$ 10.00-\$20.00 hourly

Road Department – Emergency Worker \$ 10.00-\$30.00 hourly

Road Department Administrative Assistant \$17,000-\$26,000 yearly

BUILDINGS AND GROUNDS

Dilts Farm Park Custodial Services \$ 4,000-\$8,500 yearly

Cleaning Service and Maintenance Service \$12.00 - \$30.00 hourly

TOWNSHIP BOARDS

Planning Board Clerk \$ 5,000-\$13,000 yearly

Board of Adjustment Clerk \$ 5,000-\$14,000 yearly

Environmental Commission Secretary \$ 500-\$2,000 hourly

Open Space Coordinator \$ 8.00-\$20.00 hourly

Recycling Coordinator \$ 1,000-\$3,000 yearly

MUNICIPAL COURT

Magistrate (1/2 share) \$ 8,000-\$20,000 yearly

Court Administrator (1/2 share) \$21,000-\$40,000 yearly

Prosecutor \$ 7,500-\$20,000 yearly

Deputy Court Administrator (1/2 Share) \$ 9.00-\$25.00 hourly

Court Clerk Secretary (1/2 share) \$ 8.00-\$15.00 hourly

Violations clerk (1/2 Share) \$ 6.50 – 9.00 hourly

Section 2. Compensation for employees in collective bargaining units shall be governed by the specific provisions of agreements between said units and the Township, or in the absence of an agreement, practices in effect at the time of adoption of this Ordinance

Section 3. Full-time employees are eligible for the following paid holidays: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, Day after Thanksgiving, 1/2 day Christmas Eve, Christmas Day, and 1/2 day New Year's Eve. Part-time employees are eligible for paid holidays that fall on their regularly scheduled work day. Hourly employees are not entitled to employee benefits or holiday pay.

Section 4. This Ordinance shall take effect immediately after final passage and publication according to law, except as to managerial, executive, confidential or elective employees/officials for whom the effective date shall be as established by N.J.S.A. 40A:9-165.

ATTEST:

\_\_\_\_\_  
Charles Herman, Mayor

\_\_\_\_\_  
Jodi McKinney, RMC  
Township Clerk  
December 11, 2017

PLEASE TAKE NOTICE that the Delaware Township Committee approved the above ordinance on first reading at its Regular Meeting held on December 11, 2017. It will be considered on second reading for final adoption and will have a public hearing at a Regular Meeting beginning at 5:00 p.m. on December 21, 2017 at the Delaware Township Hall, 570 Rosemont Ringoes Rd. (Rt. 604), Sergeantsville, NJ. At that time an opportunity will be given for all interested citizens to be heard.